



**CITY OF FAIRMONT  
NEW POLICE OFFICER BENEFITS**  
Updated 03/26/2026



**TEST DATE: 5/19/2026 @ 6:30 PM**  
**Applications Due 5/19/2026 1PM**

**SALARY**

Salary for Probationary Officer	\$55,205.00 effective 7/6/2026)
Salary after one year probation	\$61,807.00 effective 7/6/2026)

**ADDITIONAL PAY AVAILABLE** (some dependent on belonging to FOP)

Shift Differential	\$1.00/hour
Holders of Bachelor's Degree	\$.34/hour
Uniform Cleaning Allowance	\$650/year
Longevity Pay	\$165/year per year of service
Certification Pay	\$500/year per year of service
Alternative Health Care	\$3,500/year

**ADDITIONAL BENEFITS AVAILABLE** (some dependent on belonging to FOP)

- Certified WV Officers - \$10,000 additional monetary Incentive
- Call out/Court pay - minimum 4 hours overtime
- Uniforms -New Officers provided complete uniform; \$800/year allowance
- Short Turn around Overtime- 10 hours rest period between release from duty to work for the next regularly scheduled shift.
- Paid meals after working >10 hours
- Officer-In-Charge Pay
- Physical Fitness incentive pay - \$20 to \$40/month
- Paid Sick Leave
- Permanent Shifts
- Take-home vehicle program
- Tuition Aid Program
- MPFRS Retirement System



Applications and additional information available at [fairmontpd.com](http://fairmontpd.com); digital link to application here ^